

## Directors



**Leslie Hosking**

Age 71

*Experience*

Independent non-executive Director since June 2003.

Extensive experience in commercial and financial matters with 16 years experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axis Australia, and Managing Director of National Electricity Market Management Company (NEMMCO). Director, AGL Energy Limited (appointed November 2008) and Australian Energy Market Operator Limited (appointed July 2009 and retired November 2014) and Chairman, Carbon Market Institute Limited (appointed October 2010 and retired November 2014).

*Special responsibilities*

Appointed Chairman 17 May 2012.

Member, Audit, Risk and Compliance Committee;

Nomination, Remuneration and Governance Committee; and

Independent Directors' Committee.



**Raymond Barro**

*BBus, CPA, FGIA, FCIS*

Age 54

*Experience*

Non-executive Director since August 2008.

Over 25 years experience in the premixed concrete and construction materials industry. Managing Director of Barro Group Pty Ltd.

*Special responsibilities*

Member, Safety, Health and Environment Committee.



**Graeme Pettigrew**

*FIPA, FAIM, FAICD*

Age 67

*Experience*

Independent non-executive Director since August 2004.

Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited and Wormald Security Australia Pty Ltd. Director, Capral Ltd (appointed June 2010). Former Director, Holocentric Pty Ltd (appointed September 2012 and retired August 2014), Bisalloy Steel Group Ltd (formerly Atlas Group Holdings Ltd) (appointed April 2006 and resigned September 2013), Knauf Plasterboard Pty Limited (formerly Lafarge Plasterboard Pty Ltd) (appointed June 2005 and resigned November 2012).

*Special responsibilities*

Chairman, Audit, Risk and Compliance Committee.

Member, Nomination, Remuneration and Governance Committee;

Safety, Health and Environment Committee; and Independent Directors' Committee.



**Ken Scott-Mackenzie**

*BE(Mining), Dip Law*

Age 65

*Experience*

Independent non-executive Director since July 2010.

Mining Engineer with over 40 years experience in infrastructure, construction and mining services gained in Australia and Africa, as well as extensive experience in financial, legal and commercial aspects of projects. Former Chairman, Linking Melbourne Authority (appointed May 2013 and ceased in October 2015), Macmahon Holdings Limited (appointed Chairman in November 2009 and a Director in May 2009 and retired March 2014) and Murchison Metals Ltd (appointed Director in May 2011 and Chairman in July 2011. Resigned November 2012).

*Special responsibilities*

Chairman, Safety, Health and Environment Committee; Member, Nomination, Remuneration and Governance Committee; and Independent Directors' Committee.



**Arlene Tansey**

*FAICD, MBA, JD, BBA*

Age 58

*Experience*

Independent non-executive Director since April 2011.

Extensive experience as a senior executive in business and the financial services industry gained in Australia and the United States with a background in investment banking and securities law. Chairman, Future Fibre Technologies Limited (appointed March 2015) and Urbanise.com Limited (appointed June 2014). Director, Primary Health Care Limited (appointed August 2012), Lend Lease Real Estate Investments Limited (appointed October 2010), Hunter Phillip Japan Limited (appointed March 2013), Urbanise.com (Mena) Pty Ltd (appointed October 2015), Mystrata Holdings Pty Ltd (appointed June 2015), Mystrata Pty Ltd (appointed June 2015). External member of Infrastructure New South Wales (appointed June 2014). Former Director, Pacific Brands Limited (appointed March 2010 and retired October 2013) and Lend Lease Funds Management Limited (appointed October 2010 and ceased January 2015) and Australian Research Alliance for Children and Youth Limited (appointed September 2013 and ceased October 2015). External Member, Serco Asia Pacific Advisory Board.

*Special responsibilities*

Chairman, Nomination, Remuneration and Governance Committee; and Member, Audit, Risk and Compliance Committee, and Independent Directors' Committee.



**Martin Brydon**

*MBA, FAICD, FAIM, Dip Elect Eng, Dip Elron Eng*

Age 60

*Experience*

Managing Director since November 2015. More than 30 years experience in the construction materials industry ranging from electrical engineering, operational and general management, sales and marketing and strategy and business development. Appointed Chief Executive Officer of Adelaide Brighton Limited in May 2014.