

DIRECTORS

Les Hosking

Age 73

Experience

Independent non-executive Director since June 2003. Extensive experience in commercial and financial matters with 16 years' experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axis Australia, and Managing Director of National Electricity Market Management Company (NEMMCO).



Director, AGL Energy Limited (appointed November 2008).

Special responsibilities

Appointed Chairman 17 May 2012.
Member, Nomination, Remuneration and Governance Committee (ceased 16 November 2017)
Member, Audit, Risk and Compliance Committee (ceased 16 November 2017).

Graeme Pettigrew

FIPA, FAIM, FAICD
Age 69

Experience

Independent non-executive Director since August 2004. Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited



and Wormald Security Australia Pty Ltd.
Director, Capral Ltd (appointed June 2010).

Special responsibilities

Chairman, Audit, Risk and Compliance Committee
Member, Nomination, Remuneration and Governance Committee.
Member, Safety, Health and Environment Committee.

Raymond Barro

BBus, CPA, FGIA, FCIS
Age 56

Experience

Non-executive Director since August 2008. Over 27 years' experience in the premixed concrete and construction materials industry.
Managing Director of Barro Group Pty Ltd.

Special responsibilities

Member, Safety, Health and Environment Committee.



Ken Scott-Mackenzie

BE(Mining), Dip Law
Age 67

Experience

Independent non-executive Director since July 2010. Mining Engineer with over 40 years' experience in infrastructure, construction and mining services gained in Australia and Africa, as well as extensive experience in financial, legal and commercial aspects of projects. Former Chief Executive Officer of Abigroup and then Bilfinger Berger



Australia, the holding company of Abigroup, Baulderstone and Bilfinger Berger Services.

Special responsibilities

Chairman, Safety, Health and Environment Committee
Member, Nomination, Remuneration and Governance Committee.

Arlene Tansey

FAICD, MBA, JD, BBA
Age 60

Experience

Independent non-executive Director since April 2011. Extensive experience as a senior executive in business and the financial services industry gained in Australia and the United States with a background in investment banking and securities law. Director, Primary Health Care Limited (appointed August 2012) and Aristocrat Leisure Limited (appointed July 2016).



Former Chairman of Future Fibre Technologies Limited (appointed March 2015 and resigned in October 2016) and Urbanise.com Limited (appointed June 2014 and resigned in October 2016).

Special responsibilities

Chairman, Nomination, Remuneration and Governance Committee
Member, Audit, Risk and Compliance Committee.

Zlatko Todorcevski

MBA, BCom, FCPA, FGIA
Age 49

Experience

Appointed Chairman Elect from 19 February 2018. Independent non-executive Director since March 2017. Experienced global executive with more than 30 years' experience in the oil and gas, logistics and manufacturing sectors gained in Australia and overseas with a background in finance, strategy and planning. Former Chief Financial Officer of



Brambles, Oil search Limited and BHP Billiton's Energy business. Appointed a non-executive Director of The Star Entertainment Group in October 2017, subject to casino regulatory approvals being obtained.

Special responsibilities

Member, Nomination, Remuneration and Governance Committee (appointed 16 November 2017).
Member, Audit, Risk and Compliance Committee (appointed 16 November 2017).

Vanessa Guthrie

Hon DSc, PhD, BSc (Hons)
Age 57

Experience

Independent non-executive Director from February 2018. Extensive experience in the mining and resources industry. Previous CEO and Managing Director of Toro Energy Limited (ceased December 2016) and Vice President Sustainable Development at Woodside Energy. Director of Santos Limited (appointed July 2017)



and Vimy Resources Limited (appointed October 2017).

Geoff Tarrant

BBus
Age 49

Experience

Non-executive Director from February 2018. Finance executive with over 25 years' experience gained in Australia, the United Kingdom and Asia. Currently engaged in a corporate finance consultancy role with Deutsche Bank.

**Martin Brydon**

MBA, FAICD, FAIM, Dip Elect Eng,
Dip Elron Eng
Age 62

Experience

Managing Director since November 2015. More than 30 years' experience in the construction materials industry with training in electrical and electronic engineering. Experience in manufacturing and general management, marketing, strategy and business development in various roles within the Adelaide Brighton Group of companies.



Appointed Chief Executive Officer of Adelaide Brighton Limited in May 2014.