

Directors



Les Hosking

Age 69

Experience

Independent non-executive Director since June 2003.

Extensive experience in commercial and financial matters with 16 years experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axiis Australia and Managing Director of National Electricity Market Management Company (NEMMCO).

Director, AGL Energy Limited (appointed November 2008) and Australian Energy Market Operator Limited (appointed July 2009) and Chairman, Carbon Market Institute Limited (appointed October 2010).

Special responsibilities

Appointed Chairman 17 May 2012.

Member, Audit, Risk and Compliance Committee.

Member, Nomination, Remuneration and Governance Committee.

Member, Independent Directors' Committee.



Raymond Barro *BBus, CPA, FGIA, FCIS*

Age 52

Experience

Non-executive Director since August 2008. Over 24 years experience in the premixed concrete and construction materials industry. Managing Director of Barro Group Pty Ltd.

Special responsibilities

Member, Safety, Health and Environment Committee.



Graeme Pettigrew *FIPA, FAIM, FAICD*

Age 65

Experience

Independent non-executive Director since August 2004.

Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited and Wormald Security Australia Pty Ltd.

Director, Capral Ltd (appointed June 2010) and Holocentric Pty Ltd (appointed 18 September 2012). Former Director, Bisalloy Steel Group Ltd (formerly Atlas Group Holdings Ltd) (appointed April 2006 and resigned 30 September 2013), Knauf Plasterboard Pty Limited (formerly Lafarge Plasterboard Pty Ltd) (appointed June 2005 and resigned November 2012).

Special responsibilities

Chairman, Audit, Risk and Compliance Committee.

Member, Nomination, Remuneration and Governance Committee.

Member, Safety, Health and Environment Committee.

Member, Independent Directors' Committee.



Ken Scott-Mackenzie *BE(Mining), Dip Law*
Age 63

Experience

Independent non-executive Director since July 2010.

Mining Engineer with over 40 years experience in infrastructure, construction and mining services gained in Australia and South Africa, as well as extensive experience in financial, legal and commercial aspects of projects.

Chairman, Macmahon Holdings Limited (appointed Chairman in November 2009 and a Director in May 2009) and Chairman, Linking Melbourne Authority (appointed May 2013). Former Chairman, Murchison Metals Ltd (appointed Director in May 2011 and Chairman in July 2011. Resigned November 2012).

Special responsibilities

Chairman, Safety, Health and Environment Committee.

Member, Nomination, Remuneration and Governance Committee.

Member, Independent Directors' Committee.



Arlene Tansey *FAICD, MBA, JD, BBA*
Age 56

Experience

Independent non-executive Director since April 2011.

Extensive experience as a senior executive in business and the financial services industry gained in Australia and the United States with a background in investment banking and securities law.

Director, Primary Health Care (appointed August 2012), Lend Lease Funds Management Limited (appointed October 2010), Lend Lease Real Estate Investments Limited (appointed October 2010), Hunter Phillip Japan Limited (appointed March 2013) and Australian Research Alliance for Children and Youth Limited (appointed September 2013). Former Director, Pacific Brands Limited (appointed March 2010 and retired October 2013) and Police Citizens Youth Clubs NSW Ltd (appointed June 2004 and retired in July 2012). External Member, Serco Asia Pacific Advisory Board.

Special responsibilities

Chairman, Nomination, Remuneration and Governance Committee.

Member, Audit, Risk and Compliance Committee.



Mark Chellew *BSc, ME, Grad Diploma Mgt*
Age 57

Experience

Managing Director since September 2001.

Mechanical Engineer with over 32 years experience in the heavy building materials and related industries gained in Australia and the United Kingdom.

Previously held the position of Managing Director of Blue Circle Cement in the United Kingdom and senior management positions within the CSR group of companies in Australia and the United Kingdom.

Director, Transpacific Industries Group Ltd (appointed 1 March 2013).

Special responsibilities

Member, Independent Directors' Committee.